



Three Points Fire District

10351 S Sasabe Hwy
Tucson, Arizona 85736
Phone: (520) 822-1086

NOTICE OF NONDISCRIMINATION

Three Points Fire District complies with Federal civil rights laws and is committed to providing its programs and services without discrimination in accordance with:

- *Title VI of the Civil Rights Act of 1964*, which prohibits discrimination based on **race, color, or national origin** (including **language**).
- *Section 504 of the Rehabilitation Act of 1973*, which prohibits discrimination based on **disability**.
- *Title IX of the Educations Amendments Act of 1972*, which prohibits discrimination based on **sex** in education programs or activities.
- *Age Discrimination Act of 1975*, which prohibits discrimination based on **age**.
- *U.S. Department of Homeland Security regulations 6 C.F.R. Part 19*, which prohibits discrimination based on **religion** in social service programs.

To File a Complaint

If you think that Three Points Fire District has failed to provide these services or discriminated in another way based on race, color, national origin (including language), disability, sex, or age, you can file a complaint in person or by mail, fax, or email with: Fire Chief Brian Delfs, **E-mail:** BDelfs@avfire.org

Fax: 520-822-1959, **U.S. Mail:** 10351 S Sasabe Hwy, Tucson, AZ 85736

You can also file a civil rights complaint with the U.S. Department of Homeland Security Office for Civil Rights and Civil Liberties (CRCL)

E-mail: CRCLCompliance@hq.dhs.gov (fastest method to submit your complaint)

Fax: 202-401-4708

U.S. Mail:

U.S. Department of Homeland Security
Office for Civil Rights and Civil Liberties
Compliance Branch
245 Murray Lane
Building 410, Mail Stop #0190
Washington, DD.C. 20528

For additional information: www.dhs.gov/crcl

Phone: 202-401-1474 Toll Free: 1-866-644-8360

Information and Services for Persons with Disabilities and Persons with Limited English Proficiency

Three Points Fire District

Provides free aids and services, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, etc.) to communicate effectively with persons with disabilities.

Provides free language services, such as qualified foreign language interpreters and information written in other languages, to ensure meaningful access to programs and activities for persons with limited English Proficiency.

If you need these services, Please contact:

Fire Chief Brian Delfs

BDelfs@avfire.org

Fax: 520-822-1959

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