

**MINUTES**  
**REGULAR MEETING OF THE BOARD OF DIRECTORS**  
**THREE POINTS FIRE DISTRICT**

**DATE:** Monday, October 24, 2022  
**TIME:** 5:00 PM  
**LOCATION:** Station 303 10351 S Sasabe Highway

**Recording On.**

**1. CALL TO ORDER** Richard Kennedy called the meeting to order at 5:00 PM.

**2. PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA**

**3. ROLL CALL** In attendance:

Chairman Richard Kennedy	Chief Brian Delfs
Clerk Wendy Mattias- Absent	Monica Milburg
Director Lorie Wallace	Asst. Chief Ray Klein
Director Amanda Head	Captain Bob Ethridge
Director Dan Tankersley-	

**4. CALL TO THE PUBLIC** NONE

**5. LOCAL UNION 4871 REPORT** The Union participated in the Chili Cook off, FF Abby Ethridge wrote for, and received 20 free tickets to Polar Express which were given to families in the community. The Union has teamed with Avra Valley Union to hold the Gun Raffle, Drawing will be December 3<sup>rd</sup> at 5pm.

**6. RECOGNITION OF PERSONNEL:**

**7. CONSENT AGENDA:**

Director Tankersley moved to accept the consent agenda items as written. Director Head seconded  
*.Motion carried unanimously, 4:0.*

**8. Review, Discussion and Possible Action to modify and/or approve the September 2022 financial reports.** Director Tankersley moved to approve the September 2022 financial reports, Director Wallace seconded. *Motion carried unanimously, 4:0.*

**9. Review and Receive the FY2021 Audit:** Jim Saunders of Saunders Company Ltd, presented the FY 2021 Audit to the Board.

**10. Review, Discussion, and Possible Action:** to approve and adopt the following Policies: 1-05 Special Appointments, 1-07 Immigration Reform Control Act of 1986, 1-09 Personnel Records, 1-10 Termination of Employment, 1-11 Exit Interviews, 1-12 Physical Examinations, 1-13 Fingerprints Policy, 1-14 MVD Policy, 1-15 Records and Information Management, 2-01 Code of Employee Relations, 2-10

Confidentiality of Information. Following a few brief questions of clarification, Director Tankersley Motioned to approve the Policies , Director Head seconded. **Motion Carried unanimously 4:0**

**11. Chief's Report** The Chief answered questions related to his written report

**12. Adjournment.** Director Wallace motioned to adjourn at 5:41pm. Director Head seconded. **Motion Carried Unanimously 4:0**

Recording Off.



SIGNED



DATE